

Date	February 24, 2011
Title	WDC Staff Report

# **Healthcare Workforce Planning Grant ("HWPG")**

On February 7-8, 2011 Anna Powell (WDC) and Vicki Lau (LMI Section of DLIR-Research and Statistics) attended a Grantee's Meeting in Washington DC along with 23 other states and the District of Columbia. The Commonwealth of Virginia received the HWPG Implementation Grant, while the other states and DC (including Hawaii) received Planning Grants.

A major emphasis by the Health Resources and Services Administration ("HRSA"), the granting organization within the US Department of Health and Human Services, is to prepare a nationwide Common Data Set in order to obtain national information that will assist with implementation of the Affordable Care Act of 2010. Much of this information will be captured during the licensing process for professions such as registered nurse and physician. Grantees met in small groups to discuss issues in their states. Since healthcare occupational shortages exist nationwide, it is critical to identify ways to address the shortages and track progress through this national database. As part of the Grant, a healthcare workforce website will be developed as part of the WDC website.

# State Energy Sector Partnership ("SESP") Grant

See attached SESP Quarterly Report.

### **Healthcare Industry Skill Panels**

The Initial Skill Panel Report is nearing completion and will be printed and posted on the WDC website—and the Skill Panels continue their work. Information from the HRSA Grantee Meeting is being provided to the Skill Panel Co-Chairs to enable them to incorporate some of the national information into their Panel deliberations. The Nursing Panel held a meeting facilitated by the WDC to further develop the Nursing Partnership, which will focus on fast-tracking RN final year students and recent graduates in advance practice areas such as peri-operative (OR), ER and Adult ICU. The WDC will continue to work with Co-Chairs Cathy Adams and Charlene Ono, employers, educators and labor to ensure this innovative initiative proceeds and is able to offer high-paying advance practice RN positions to local residents. Successful execution of this initiative could lead to other employer-educator partnerships statewide.

# **New Skill Panels**

Since the beginning of the year, several meetings were held with industry to explore the expansion of Skill Panels into new industries, namely the Creative Industries (film, television and digital media) and Software. WDC staff James Hardway and Stan Fichtman attended, along with Steven Lee and Georgia Skinner from DBEDT, Sandy Park from High Technology Development Park, Peter Quigley from the UH Community Colleges, and Angela Meixell from the Office of Career and Technical Education.

The WDC, DBEDT, UHCC and UH-CTE will co-sponsor the new Skill Panels, which are to tentatively scheduled for March 31, 2011. The WDC and the Office of Career and Technical Education are speaking with

Washington State to identify industry-specific specialists to assist in the formation of the Skill Panels. The cochairs for the skill panels have been tentatively identified as Steve Lee and Jeff Piontek.

# **WIA Performance for Older Youth**

A WIA Annual Performance Report is filed with the US Department of Labor ("DOL") each October 1. Since several Older Youth measures have not been met for three consecutive years, US DOL required the WDC to investigate the issues and identify possible solutions to increase Older Youth positive outcomes. Stan Fichtman and Maile Horita are visiting LWIBs and youth program providers during February as part of this initiative.

#### **WDC 2011 Annual Report to the Governor**

This Annual Report is also Year 3 of the State Comprehensive Workforce Development Plan 2009-2014. In addition to updating recommendations, this year's report identifies programs in which the WDC is active, especially when members and/or staff represent the WDC as members or attendees. This "reach" ensures that WDC members and staff are in touch with stakeholders in areas such as Career and Technical Education, Comprehensive Economic Development Strategy, tourism workforce efforts, and with agencies that work to increase employment and training opportunities for persons with disabilities. The Report will be on the WDC website, www.hawaii.gov/labor/wdc.

# **College and Career Access Grant Award**

WDC has executed the contract with ConnectEDU, and there will be a presentation at the February 24 WDC meeting by vendor management. The contract has a requirement to not only provide information for high school and college students, but also for adults (dislocated workers, jobseekers and others) who wish to pursue training to access career pathways and increase their skills.

The integrated system will be designed to provide students and families with a single source of information about preparing for and financing a college education including the college search, selection and application processes; transcript management; scholarship searches; financial aid applications including Free Application for Federal Student Aid (FAFSA); career explorations, and other related services. This system will also provide a source of information for high schools and college campuses that serve the students. The system is envisioned to be an accompanying tool to the Personal Transition Plan that every State of Hawai'i high school graduate must complete before graduation.

### **Departures, Arrivals and Changes**

WDC Program Specialist Dhiren Nayak entered the PhD program at the UH Shidler College of Business and has left the WDC. We welcome Ruth Caldwell, who until recently worked in WIA programs at an Austin, Texas One-Stop Center. She will be working primarily on the Healthcare Workforce Planning Grant.

The new Maui County WIA Executive Director is Roland Prieto. The WDC is awaiting the naming of several designees from the Governor's Office, Counties and State departments (Steven Lee will be continuing as designee from DBEDT).

#### **Workforce Investment Works**

The National Association of Workforce Boards ("NAWB") has launched a campaign to acquaint Congressional members and other stakeholders on progress made through State and Local Workforce Investment Boards. Called "Workforce Investment Works," the project has reached out to these Boards for information.

The WDC submitted information for Hawaii, beginning with the four priorities from the State Comprehensive Workforce Development Plan 2009-2014: improve the delivery of timely education and training to prepare current and future workers for high-skill occupations; focus more attention on upgrading the skills of incumbent workers; expand the labor pool in the face of a long-term labor shortage; and address the need for workforce housing. For "Success Stories," we featured the recent launch of the Healthcare Industry Skill Panels, and the building of an infrastructure within the UH Community Colleges to provide training in green jobs.

WDC's site is: http://www.fcmtest.com/wiwtest/workforce\_board\_info.asp?st=HI